



# AIG Benefit Solutions

## MASTER APPLICATION FOR EMPLOYEE BENEFITS

Administrative Office: 3600 Route 66, P.O. Box 1591, MSN 3D,  
Neptune, NJ 07754-1591

Underwritten by  
American General Life Insurance Company\*  
Houston, Texas  
\* This company does not solicit business in New York

### Important Notice

The Company's group underwriting rules will be used to determine whether the applicant, if accepted, will participate in a Trust, or will be issued a group policy.

**(A group proposal is required as part of this application. If any of the data on this application conflicts with the data in the group proposal, the data in the group proposal will supercede.)**

### Applicant Data

1. Full Name of Applicant (Company): \_\_\_\_\_
2. Group Contact Name: \_\_\_\_\_
3. Street Address: \_\_\_\_\_  
City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_ Telephone: \_\_\_\_\_  
Mailing Address (if different) \_\_\_\_\_ Fax: \_\_\_\_\_  
City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_  
E-Mail Address: \_\_\_\_\_ SIC Code: \_\_\_\_\_
4. Applicant is a:  Proprietorship  Partnership  Corporation  Union  
 Other (Explain): \_\_\_\_\_
5. Nature of Business: \_\_\_\_\_ & Number of years in business \_\_\_\_\_
6. Are the employees of any affiliated or subsidiary companies or any other locations to be covered?  Yes  No  
If yes, give details below. If more space is needed, attach a separate sheet.

Name of Company	Nature of Business	Full Address	# of Full-Time Employees

7. Have you ever applied for, or been insured for, group insurance with any affiliated American General Companies, including United States Life?  Yes  No  
If yes, give details: Group Policy Number(s) \_\_\_\_\_  
Date Insurance Ended/Declined \_\_\_\_\_ Effective Date (if still insured) \_\_\_\_\_

8. Please complete the information below for those coverages being replaced:

Current Coverage				Replacing with the Company's Plans?*	Prior Plan Name & Effective Date	Proposed Termination Date
Employer		Employee Pay All				
Life**	<input type="checkbox"/>	Life**	<input type="checkbox"/>	<input type="checkbox"/> Yes <input type="checkbox"/> No		
ADD	<input type="checkbox"/>	ADD	<input type="checkbox"/>	<input type="checkbox"/> Yes <input type="checkbox"/> No		
Dental	<input type="checkbox"/>	Dental	<input type="checkbox"/>	<input type="checkbox"/> Yes <input type="checkbox"/> No		
Vision	<input type="checkbox"/>	Vision	<input type="checkbox"/>	<input type="checkbox"/> Yes <input type="checkbox"/> No		
STD	<input type="checkbox"/>	STD	<input type="checkbox"/>	<input type="checkbox"/> Yes <input type="checkbox"/> No		
LTD	<input type="checkbox"/>	LTD	<input type="checkbox"/>	<input type="checkbox"/> Yes <input type="checkbox"/> No		
Critical Illness	<input type="checkbox"/>	Critical Illness	<input type="checkbox"/>	<input type="checkbox"/> Yes <input type="checkbox"/> No		
Hospital Indemnity	<input type="checkbox"/>	Hospital Indemnity	<input type="checkbox"/>	<input type="checkbox"/> Yes <input type="checkbox"/> No		
Accident	<input type="checkbox"/>	Accident	<input type="checkbox"/>	<input type="checkbox"/> Yes <input type="checkbox"/> No		

- \* Attach a copy of the present carrier's last bill, the insurance certificate, and the group policy (if applicable).  
 \*\* Are there other Employer Sponsored plans in force which you are not replacing or currently applying for with another carrier?  
 Yes  No  
 If yes, please indicate the highest benefit amount of each plan.

NOTE: The applicant may be required to furnish proof that duplication of coverage does not exist. If the application is approved based on the representation that existing insurance will be terminated, insurance under the Company plan may not take effect until the day after the existing insurance is terminated.

For Home Office Use Only

Group Number: \_\_\_\_\_

Division Number: \_\_\_\_\_

### Employee Eligibility

A FULL-TIME EMPLOYEE is one who:

- works at least \*30 hours (20 hours for Employee Pay All Life only) per week, or \_\_\_\_\_ hours per week (requires underwriting approval)
- works the Applicant's regular work schedule; and
- performs his/her job for full pay; and
- works at the Applicant's place of business.

9. Do you want to exclude any classes of full-time employees from coverage?  Yes  No **If yes, list each class by salary, job title, union membership, or other condition pertaining to employment:** \_\_\_\_\_

\_\_\_\_\_ Total # of excluded employees \_\_\_\_\_

\* Amount of hours may vary by state law.

### Participation Data

A **WAITING PERIOD** is a period of time that an employee must work on a full-time basis in an eligible class before becoming eligible for coverage. **PRESENT EMPLOYEES** means employees who are at work on a full-time basis on the effective date.

10. Waiting Period: Present Employees  \_\_\_\_\_ months OR  First of the month following \_\_\_\_\_ months\*  
Future Employees  \_\_\_\_\_ months OR  First of the month following \_\_\_\_\_ months\*

\*Only option available for Employee Pay All Coverages. Available on Group coverages with the 1<sup>st</sup> of the month effective date only.

11. a. Number of Full-Time Employees (Include employees not to be covered and those being continued) \_\_\_\_\_

b. Number of Full-Time Employees **waiving all coverages** \_\_\_\_\_

12. Do you employ 20 or more employees? (Include part-time, union, etc.)  Yes  No

### Contribution Data — *Not applicable to Employee Pay All Coverages*

13. Will the employees be required to contribute toward the cost of the insurance?  Yes  No

If yes, indicate the percentage of the cost of each coverage the **employer** will pay.

*NOTE: If the employer pays the entire cost for the employees, then 100% of the eligible employees must be covered.*

Coverage	Life	AD&D	Dep Life	EE Dental*	Dep Dental*	EE Vision*	Dep Vision*	STD	LTD	Critical Illness	Hospital Indemnity	Accident
Employer %												

\* The employer must contribute a minimum of 35% of the total dental and vision premiums.

14. Premiums will be paid:  Annually  Semi-annually  Quarterly  Monthly  EFT

### Employee/Dependent Data

15. Are there any employees who, in the last 12 months, have been out of work due to injury or sickness for at least 5 consecutive working days?  Yes  No

If yes, give details below. If more space is needed, attach a separate sheet, signed and dated by the Applicant. **NOTE:**

**This question does not need to be answered for Life and AD&D groups with more than 50 employees insured, Dental coverages, for Disability coverages with ten (10) or more employees insured, or for EXACT replacement coverage for 2-50 Life and AD&D and 2-9 Disability.**

Name of Employee	Date Disability Began	Current Amount of Group Life Insurance in Force	Describe Nature of Injury/Sickness	Date Return to Full-Time Work

## Requested Effective Date

I request that the coverage(s) chosen take effect on:

the date the application is approved in writing by the Company; or

\_\_\_\_\_ If the application is approved in writing by the Company, this will be the Effective Date, which may not be changed.

For Employer Plans: Premiums will be due as of the Effective Date. The premium for the first month of coverage **must** be included.

For Employee Pay All Plans, the effective date must be the first of the month.

## Applicant's Declaration

1. I verify that all employees applying for coverage listed on the census form are actively at work and working at least \*30 hours per week, unless another minimum work requirement was authorized by the Company, and all employees meet the eligibility requirements as listed on the application.
2. I verify that the Company's benefit plan(s) have been offered to all employees. Completed waivers are attached for those employees and dependents electing not to participate in the plan(s). Note: Changes in the Census data may affect previously quoted rates.
3. To the best of my knowledge and belief, all statements and answers given in this application are true and complete.
4. The agent(s) appointed for this application is (are): \_\_\_\_\_.
5. I understand that this application may be an application to participate in a Trust, as determined by the underwriting rules of the Company. If it is, this item 5 applies. The Trust Agreement establishes the group insurance fund. A copy of the Trust Policy will be provided to me if I request it in writing. I agree to be bound by the terms of the Trust Policy.
6. I understand and agree that:
  - no agent may change or waive any of the provisions of this application or of any plan of insurance;
  - any change or waiver may be made only by an officer of the Company; and
  - this application will be accepted or declined partly on the basis of the statements and answers given in this application.
  - If the insurance contract compromises a part of an employee benefit plan, the Company is granted \*\* sole discretionary authority to determine eligibility, make all factual determinations and to construe all terms of the policy. The Company has no responsibility or control with respect to any other benefit which may be provided beyond this contract or any other plan of benefits.
7. It is understood and agreed that the group employer will maintain accurate records of all beneficiaries, changes of beneficiary or assignment, and that the Company may rely on this information in adjudicating any claim under the policy.
8. It is understood and agreed that the group employer will pay, in advance, the required premium for these coverages.

### NOTES:

- **Eligible Persons must have major medical coverage in order to purchase the Cancer Indemnity Illness Policy and Critical Illness Policy coverage.**
- **The Cancer Indemnity Illness Policy and Critical Illness Policy coverage shall not be marketed as a replacement of any major medical policy coverage.**

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DATE PRINT NAME & TITLE OF OFFICER, PARTNER, PROPRIETOR

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WITNESS SIGNATURE OF OFFICER, PARTNER, PROPRIETOR

\* Amount of hours my vary by state law

\*\* May not be applicable in all states, and may vary by state law

The Policyholder Participant Employer hereby agrees to accept certificates in electronic format for delivery to persons covered under a group policy issued by the Company.

Note: *If there are any modifications to the statements and answers given in this application (i.e. crossed-out, whited-out, erased information), the applicant must attest to the modification(s) by giving a complete signature in the margin of each page which includes a modification. Applicant Beneficiary Forms, Dependent Information Forms, or Refusal of Coverage Forms must be completed for coverage if applicable.*

## Producing Agent's Declaration

Please Print	PRODUCING AGENT	
Producer#	Tax ID # / SS#	% Commissions split with other agents
Name as Licensed	License #	
Mailing Address		
City / State / Zip		
Phone	Fax	E-Mail
<i>Signature</i>	<i>Date</i>	<i>City and State Where Signed</i>

Please Print	GENERAL AGENT	
General Agent #	Name	Tax ID # / SS#
Phone	Fax	E-Mail

### HOME OFFICE USE ONLY

Policy No.	Premium Deposit \$	Underwriter
Mode	Coverages	
Group Contact	Producer	GA

### **Disclosure Regarding Compensation**

Your insurance or benefits advisor can offer you advice and guidance as you select the policy and provider most appropriate for your needs. At American General Life Insurance Company we recognize the important role these professionals play in the sale of our products and services and offer them a variety of compensation programs. Your advisor can provide you with information about these programs. We support disclosure of broker compensation so that customers can make an informed buying decision.

Brokers may be eligible to receive Base Commissions and Supplemental Compensation from American General Life Insurance Company.

Unless you have agreed in writing to compensate the broker differently, American General Life Insurance Company provides Base Commissions to all producers in connection with the sale of an insurance policy. Base Commissions are a fixed percentage of the policy premium, and include a one time, first year flat amount for each policy sold. Base Commissions are paid by American General Life Insurance Company to your producer as long as they remain the broker of record on your policy.

A producer may also qualify for Supplemental Compensation paid by American General Life Insurance Company. For group insurance products, Supplemental Compensation may be paid in an amount equal to a fixed percentage of total group insurance premiums. The Supplemental Compensation percentage may range from 0% to 7% of total premiums paid. The exact Supplemental Compensation percentage payable to any producer is based upon the total dollar amount of all group insurance premiums or number of policies that the broker had in force with American General Life Insurance Company and affiliated American General Companies in the prior calendar year. Supplemental Compensation may be calculated differently for other insurance products. The premium you pay is not impacted whether or not your broker receives Supplemental Compensation.

If you would like additional information about the range of compensation programs our company offers for your group insurance policy or any other AIG Benefits Solutions product, you can find more details at [www.AmericanGeneral.com/employeebenefits](http://www.AmericanGeneral.com/employeebenefits). Should you have other questions not addressed by the website, including Supplemental Compensation, please contact your Benefits Solutions representative.

**CENSUS INFORMATION** (This form may be photocopied if additional supply is needed) – Not applicable for Employee Pay All Coverages

For H.O. Use Only Class/Div.	Employee's Soc. Security #	Name (Last, First, MI)	Sex M/F	City/State of Residence	Current Salary***	Date of Birth M D Y	Date of Hire	Marital Status**	# of dependents	Coverage Election E- Employee S-Spouse, C-Child	Coverage Selected – Please check									
											LTD	STD	INT. DIS	Dental	Vision	Critical Ill.	Cancer	HIP	Accident	
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\*Please indicate state or federal coverage continuation here. Mark column with "C" along with date continuation began.

\*\*Marital Status Codes: S-Single, M-Married, W-Widowed, D-Divorced

\*\*\*Please state if salary is per hour, per week, per month or per year.

For H.O. only: \_\_\_\_\_  
Group Number: \_\_\_\_\_

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**\*\*\*IMPORTANT NOTICE – For Hospital Indemnity Plan Applicants\*\*\***

The American General Life Insurance Company (“AGL”) believes that the Hospital Indemnity Plan that you are applying for qualifies as a supplemental excepted benefit under the Affordable Care Act (“ACA”), provided that you also maintain major medical or other required minimum essential coverage. It does not qualify as an excepted benefit if you do not maintain major medical or other minimum essential coverage. Therefore, AGL is providing you with this important Disclosure Statement about the Hospital Indemnity Plan.

**THE HOSPITAL INDEMNITY POLICY AND THE ASSOCIATED CERTIFICATES ARE SUPPLEMENTAL TO HEALTH INSURANCE AND ARE NOT A SUBSTITUTE FOR MAJOR MEDICAL COVERAGE. LACK OF MAJOR MEDICAL COVERAGE (OR OTHER MINIMUM ESSENTIAL COVERAGE) MAY RESULT IN AN ADDITIONAL PAYMENT WITH YOUR TAXES.**

I HEREBY ATTEST THAT I AM PURCHASING THIS POLICY AS A SUPPLEMENT TO MY HEALTH COVERAGE, WHICH MEETS THE FEDERAL REQUIREMENT OF MINIMUM ESSENTIAL COVERAGE.

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Applicant’s Signature

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Date